



Checklist to Facilitate the Development of Policies, Structures and Partnerships that Support a Culturally Competent Research Agenda in Primary Health Care

Excerpt from Policy Brief 3- Cultural Competence in Primary Health Care: Partnerships for a Research Agenda

While many health care organizations have structures and policies that govern their participation in research, few mandate the incorporation of culturally competent and participatory action designs. This checklist is designed to assist primary health care organizations to develop policies, structures and practices that support partnerships to achieve a culturally competent research agenda.

If the primary health care organization/program conducts or participates in research, does it have:

- ❑ A policy that requires research initiatives to use culturally competent and participatory action methodologies that include the active involvement of consumers/key stakeholders in all aspects of research process (e.g. design, sampling, instrumentation, data collection and analysis, and dissemination)?
- ❑ Policy that delineates ethical considerations for conducting or participating in research initiatives?
- ❑ Organizational structures and resources to participate in and/or convene coalitions concerned with the broad range of health, social and environmental issues impacting racially, ethnically and culturally diverse populations?
- ❑ A policy and structures to meet with members of diverse communities and advocates to determine priority health issues and needs as a basis to develop collaborative research initiatives?
- ❑ A policy, structures and procedures to systemically collect, maintain and analyze health data specific to the racial, ethnic and cultural groups served?
- ❑ A policy and practices that support personnel to participate on review boards within universities, colleges and other organizations engaged in primary health care research?
- ❑ A policy, procedures and practices that support reciprocity within a given community that partners in research initiatives (e.g. economic benefits, employment and other resources)?
- ❑ A policy, structures and resources to pursue grants/contracts or collaborate with other organizations to conduct research initiatives concerned with eliminating health disparities?

- ❑ Personnel or employ consultants with expertise in conducting research that uses culturally competent and participatory action methodologies?
- ❑ Resources, policies and practices to provide information to consumers and communities about the benefits of participating or collaborating in research initiatives?
- ❑ Policies and structures to help bridge the gap between current research as it impacts racially, ethnically and culturally diverse groups and clinical practice including:
 - Personnel who periodically survey research studies and emerging bodies of evidence?
 - A mechanism to examine research findings and their implications for policy development, clinical protocols and health education?
 - Policy, structures and practices to conduct health education for consumers on research findings that them and the communities in which they live?