

Learning and Reflection Forum
March 16, 2017 2:00- 3:30 pm Eastern

Getting Buy- In and Implementing Cultural and Linguistic Competence
Organizational Assessments

Forum Description

Organizational self-assessment is a necessary, effective, and systematic way to plan for and incorporate cultural and linguistic competence. Self- assessment should address the attitudes, behaviors, policies, structures, and practices of an organization, and should elicit the experiences and perspectives from all levels of an organization including the individuals and communities served.

This forum will explore the role of leaders in getting buy-in and implementing cultural and linguistic competence organizational assessments to enhance their capacity work with and on behalf of people with intellectual and developmental disabilities.

Forum Objectives

Participants will:

1. Identify and describe the benefits of conducting cultural and linguistic competence organizational self-assessments.
2. List four strategies to get buy-in for an organizational self-assessment process.
3. Delineate steps involved in planning for and implementing a cultural and linguistic competence organizational assessment.
4. Reflect on the leadership behaviors and skills needed to implement a cultural and linguistic competence organizational assessment in their respective settings.